

# Open competition EPSO/AD/25/05

**Administrators (AD5)  
in the field of "European public  
administration/human resources"**

## Written test d)

Test in your main language, on a subject related to the competition, to assess your:

- specialist knowledge,
- comprehension skills and ability to analyse and summarise, and
- drafting skills.

**You must answer 1 subject from the 7 subjects proposed.**

**This test will be marked out of 50 (pass-mark: 25)**

To ensure that written tests are marked in an impartial manner and in order to respect the principle of anonymity, you should not write your signature or your name on your test, nor any particular sign which could identify you (e.g. initials, information outside the context of the examination, telephone number, private or office address, symbol or any other mark) which could identify you to the examiner.

***Time allowed: 2 hours and 30 minutes***

**Please do not turn this page until instructed to do so**

**Choose ONE of the following subjects and state your choice on the lined paper.**

1. The European Parliament and national parliamentary systems: resemblances and differences. Highlight the special features of the European Parliament as regards organisation, operation and powers.
2. How and to what extent can the Lisbon strategy assist in preserving the 'European social model' or allowing it to develop?
3. How does the European Union's common foreign and security policy help maintain the international geopolitical equilibrium?
4. What roles have harmonisation and the principle of mutual recognition played in establishing the single market and what role can harmonisation play in promoting a single market in services?
5. The construction of Europe was based on a certain number of values reflected in the founding treaties.
  - a) Outline the principal features of the different ideas which led to the foundation of the European Communities and later the European Union.
  - b) Describe the main points in the current debate on the future of the European Union and state what developments you consider possible and desirable in the short and medium term.
6. You have just been made responsible for developing human resources in an international organisation with over 10 000 staff. In order to create an environment which allows everybody to work to the best of their abilities, please prepare for the Secretary-General a project for developing competences which, by generating team spirit and a commonly accepted view of standards, will help the organisation meet the challenges of the XXIst century.
7. Prepare for the person responsible for human resources in the international organisation where you work an action plan to implement the principle of non-discrimination in access to employment and throughout working life and to combat harassment at work.